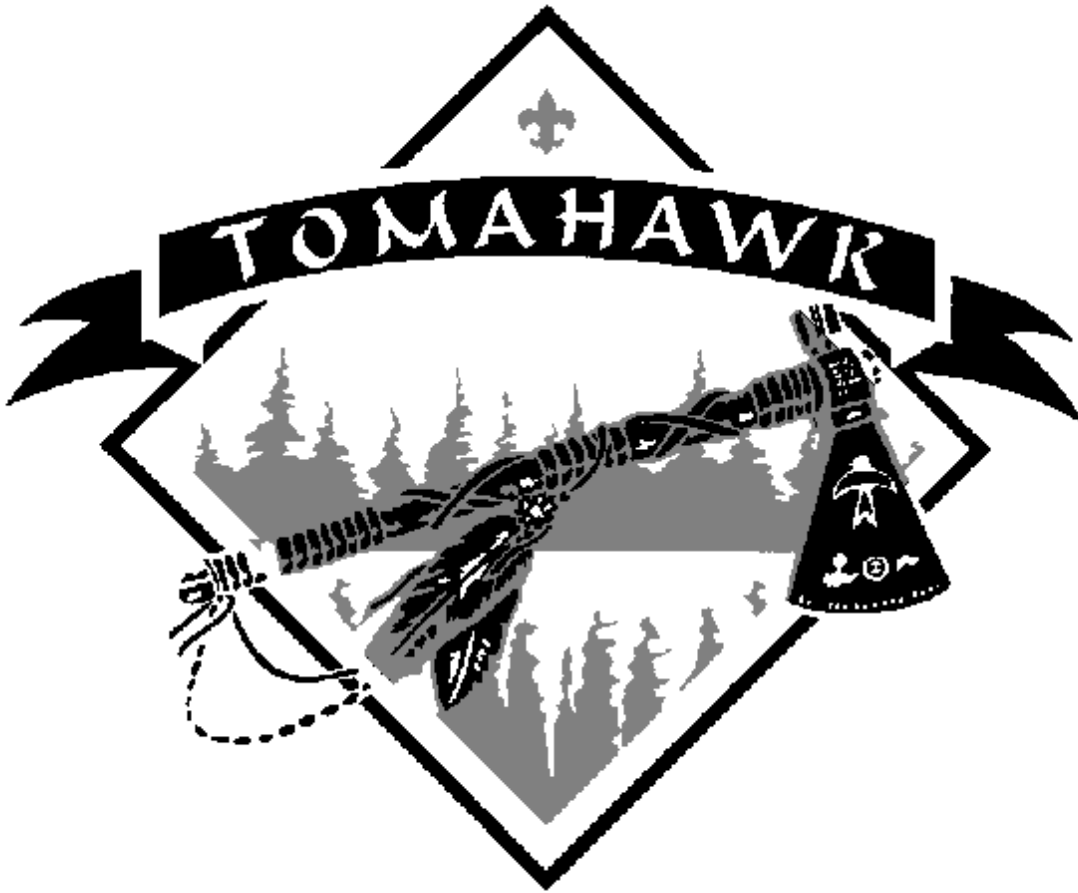


TOMAHAWK SCOUT RESERVATION 2011 CAMPER POLICY MANUAL



CAMP STANDARDS

A good camper always maintains high standards of personal conduct, safety, courtesy and conservation. Our campers must observe the following minimum camping standards.

FOR SAFETY:

1. Follow the Buddy System.
2. BSA Policy requires two-deep leadership for all Scout outings and campouts.
3. Aquatic activities (swimming, canoeing, boating) are conducted under adult supervision and following minimum standards of the Boy Scouts of America.
4. Determine the location of natural hazards; stay away from the edge of bluffs, lakes, and ponds.
5. Do not use liquid fuel to start fires (gas, kerosene, charcoal lighter). Gas lanterns may be used under adult supervision; gas must be locked in storage under adult control. For safety, gas or propane stoves may not be used in buildings or tents.
6. Drink from an approved water supply; do not drink from springs or lakes as they may be contaminated.
7. **ALL CAMPERS MUST FOLLOW THE TSR BEAR AND WILDLIFE POLICY.**
8. **Personal BB guns, rifles, and archery equipment are not allowed.**
9. National Standards prohibit flames in tents at any time. All tents, personal and provided, must be marked “**NO FLAMES IN TENTS**” on the tent or by a sign physically attached to the tent. This policy includes screen tents.
10. **Never leave a fire unattended;** always put a fire out with water before leaving the area or going to bed.
11. Do not apply insect repellent near campfires. Many brands contain alcohol and other ingredients that are flammable. **Aerosol containers are prohibited in camp** because of additional danger of use near fires.
12. No passengers are allowed to be transported in the cargo section of pickups and trucks.
13. Never play games using a knife.
14. **No bikes allowed in camp.**
15. **No pets (cats or dogs) allowed in camp at any time.**

FOR COURTESY:

1. Always leave a supply of firewood for the next camper.
2. Leave the campsite clean. Police grounds for any trash.
3. Check in when arriving and check out when departing with your commissioner. (An inspection of the campsite will be made prior to approving your departure.)
4. All buildings are smoke-free. Smokers, please smoke outside in a safe manner, in a designated area away from Scouts and field strip cigarette/cigar butts before disposing of them.
5. Keep the toilets and showers clean.

FOR CONSERVATION:

1. Vehicles restricted to authorized parking areas and roads.
2. Do not cut down any trees. Charges of a minimum of \$4.00 per foot and a maximum of the actual value of the tree will be charged for cutting down timber. For scarring trees with a knife or axe, the camper will be charged a minimum of \$10.00.
3. Conduct conservation projects that have the approval of the camp ranger or Ecology staff.

PERSONAL CONDUCT:

1. Be a good neighbor. Do not create a disturbance or cause other campers to have a bad camping experience.
2. Respect the private property of the neighbors surrounding the camp.
3. Respect the staff living areas and maintenance area. Enter the area only on official business.
4. Take good care of camp facilities and equipment. (Units or individual campers will be charged for defaced property and loss or damage to equipment.)
5. **NO ALCOHOLIC BEVERAGES MAY BE BROUGHT INTO CAMP.**

VEHICLE USE, PARKING & BICYCLES

Vehicle Use and Parking Policy

This plan places limits on the number of cars and operating hours within the camp grounds.

1. One car per troop will be given a permit to be parked in an assigned internal parking lot (Chippewa & Sioux Camps). With the following exceptions, no movement of these cars will be allowed:

- ◆ Emergency Use
- ◆ Handicapped Accessibility (reviewed by Camp Director and Health Officer)

2. Limited staff car parking is allowed in the camping area, at the Camp Director's discretion. No movement will be permitted from 12 a.m. to 7 a.m. except for emergencies.

3. All other Scout leader's and staff vehicles will be parked in long-term parking lots for the duration of the week. These lots are located at the entrances of each camp.

4. Restricted roads will be for the use of camp and authorized staff vehicles only.

5. Scouts should plan to hike into camp on Saturday for check-in. Because of traffic congestion, not all vehicles will be admitted into camp.



6. Traffic in camp is restricted to service vehicles and vehicles with a permit. Please help keep traffic to a minimum.

7. Vehicles found in violation of the Parking Policy are subject to ticketing and fines up to \$10.00. Multiple violations will result in loss of the in-camp parking permit.

8. Visitor Pass MUST be obtained by those checking in at the Welcome Center.

9. The placement of troop trailers will be permitted in your site. However, trailers may only be brought in and out on Saturdays and must be arranged with your commissioner.

NORTHERN STAR COUNCIL'S CAMPER SAFETY POLICY

Preamble

As Scouting volunteers and staff, we know that the Scout Oath and Law should be the only rules we need to live by, but the Northern Star Council operates in the environment around us. With increased incidents negatively impacting child safety in today's world, we need to be vigilant in our efforts to maintain a safe camping environment for all Scouts.

Action items that must be followed are:

1. Upon check-in, all camp units must provide a troop roster listing all Scouts and adults. This roster needs to be checked against the troop submitted copy and the unit charter for all Northern Star Council units.
2. All Scouts, Scouters and visitors in camp **MUST** wear a wristband. These wristbands will be issued at check-in. This is a way for the staff, and everyone who attends camp, to easily identify individuals that have not checked in or do not belong on camp property. **This is a National Standard and must be followed by everyone.**
3. All vehicles must be registered using the **Vehicles in Camp** sheet.
4. Each unit will be allotted one assigned vehicle slot in the leader parking lot. All cars parked in the leader lot must display a **Leader Pass** and park in their assigned parking space. All other cars are restricted to the long-term parking areas.
5. All visitors are required to check in and out at the Welcome Center or Central Services.
6. Camp staff under the guidance of their Camp Director will monitor camp for unauthorized persons. Any questions or concerns regarding unauthorized persons should be referred to the Camp Director. Those persons found not to be official guests of Tomahawk Scout Reservation will be asked to leave and escorted off the premises. Any problems or safety concerns regarding unauthorized persons will be referred to the Reservation Director or his designee.
7. Upon departure from camp, all campers will leave with their unit leadership, parent, guardian or an individual approved by the legal parent or guardian. When a Scout leaves Tomahawk with someone other than the unit leadership, the unit leadership needs to be aware of this action. This process is intended to maintain the accountability for all Scouts and provide for their safety.
8. Leaders are reminded to be aware of problems related to unauthorized release to non-custodial parents.
9. Inclement Weather Policy—Units will be notified of threatening weather conditions and advised to move to designated storm shelters if necessary. An emergency drill will be conducted weekly. Please refer to page 44 to see the procedures to follow for all emergencies.
10. Leaders and Scouts are **NOT** permitted to use bicycles at camp. Staff are allowed to use personal bicycles with permission of the Camp Director and may lose that privilege, if used in an unsafe manner.

NORTHERN STAR COUNCIL'S Harassment Prevention Policy for Scouting Volunteers

Policy:

It is the policy of Northern Star Council to maintain a Scouting environment based on respect and courtesy. This policy is in effect at all Scouting properties (camps and offices) and at all functions (council, district and unit meetings, activities and events).

Northern Star Council does not tolerate harassment of any kind of our youth members, adult volunteers, employees, members of the public, or suppliers. Any form of harassment that violates federal, state or local law is a violation of this policy and will be treated as a disciplinary matter. This includes but is not limited to harassment related to an individual's race, religion, creed, color, sex, gender, sexual orientation, national origin, ancestry, citizenship status, uniformed service member status, marital status, pregnancy, age, medical condition, physical or emotional disability, or status with regard to public assistance.

For these purposes the term "harassment" includes slurs and any other offensive remarks, jokes, and other verbal, graphic, or physical conduct that denigrates or shows hostility or aversion to an individual because of any of these characteristics and that has the purpose or effect of creating an intimidating, hostile or offensive environment or of unreasonably interfering with an individual's Scouting participation. One type of harassment prohibited by this policy is sexual harassment, which includes unwelcome advances, requests for sexual favors and other offensive verbal or physical conduct.

Complaint Procedure:

If you believe you have been harassed or you become aware of an incident of harassment of someone else which affects Scouting in any way, you are responsible for reporting immediately to your Scouting staff leader or adviser, the Camp Director (if you're at camp), the Scout executive, human resources manager, or Council President, whoever you believe is appropriate. All can be reached via main council switchboard at 763-231-7201. An accusation of harassment will be investigated quickly and firmly, and in connection with legal counsel or other investigator if appropriate. A substantiated violation of this policy will result in disciplinary action up to and including withdrawal of BSA membership. Reporting harassment will not result in any form of retaliation.

Your Role:

As Scouting volunteers, we know the Scout Oath and Law should be the only rules we need to live by. Thanks for your help in ensuring a positive Scouting environment for everyone.

SCOUT DISCIPLINE POLICY

It is expected that all Scouts camping at Tomahawk Scout Reservation will live up to the principles and values of the Scout Oath and Law.

So that unit leadership and their Scouts may more clearly understand their rights, and what course of action will be taken if their rights are violated, the following information should be shared before arriving at camp.

1. The Scout Oath and Law are the only rules in camp. The unit leadership is responsible for enforcing these rules and disciplining those Scouts that break them.
2. In the case of inter-troop conflicts or problems, the unit leadership of the individual Scouts involved is responsible for disciplining each of the individual Scouts.
3. The camp administration (beginning with the Camp Director of any camp involved) is available and prepared to assist in establishing communication in the event of inter-troop problems.
4. If the camp administration believes further disciplinary action is required of the unit leadership, they will request it. If it is not forthcoming, the chartered partner and District Executive will be contacted.
5. The camp administration encourages unit leadership to send any Scout home immediately who steals, vandalizes or intentionally places another Scout in danger of harm. The administration reserves the right to take that action themselves if necessary, including sending the entire troop home within 24 hours, if necessary.
6. Hazing, "midnight raids", tent-ditching, or other such activities are not allowed at any time at Tomahawk Scout Reservation. Such activities place Scouts at risk of injury and may cause bigger problems to occur as a result of seemingly small rituals getting out of control.
7. A curfew of 10:00 p.m. will be strictly enforced for all Scouts. Scouts are required to be in their campsite by 10:00 p.m. Any Scout who must leave a campsite after 10:00 p.m. must be accompanied by an adult unit leader or camp staff member. Always maintain two-deep leadership (no one-on-one contact between Scouts and adults). Refer to #8 for exceptions.
8. Scouts may attend a scheduled camp activity past 10 p.m. if they have their leader's permission and they use the buddy system. Activities could include night hikes, star party, and outpost activities under camp staff leadership.

**Our Scout Camp will be a safe haven for
the ideals of the Scout Oath and Law.**

EMERGENCY MOBILIZATION PLAN

Emergency: **THREE (3) HORN BLASTS**

Upcoming Severe Weather, Missing Person, Lost Swimmer, Fire, Weekly Drill

Staff Mobilization

1. Reservation Director or Central Services issues a camp-wide page including all camp directors and health officers with instructions.
2. All program areas stop; staff return to designated area and send confirmation to program building once all accounted for.

Unit Mobilization

1. All program areas stop.
2. Scouts and leaders return to campsites.
3. When entire unit is accounted for, unit sends two (2) runners to the camp designated area to report and receive information. Chippewa - Parade Field; Sioux - Program Building; White Pine - Program Building; Navajo - near Trading Post.
4. If unit is unaccounted for after 15 minutes from sound of horn, send two (2) runners to report missing person(s) and receive information for the unit.
5. Units remain in campsite on standby until runners return to campsite with instructions.

High Emergency: **FOUR (4) HORN BLASTS**

Severe Thunderstorm Warning, Tornado Warning

Staff Mobilization

1. Reservation Director or Central Services issues a camp-wide page including all camp directors and health officers with instructions.
2. All program areas stop; staff report to designated storm locations, commissioners report to program building for instructions.

Unit Mobilization

1. All program stops.
2. Scouts and leaders return to campsites.
3. When entire unit is accounted for, unit is directed to move to storm location.
4. Units will receive instructions at pre-determined storm locations.

Extreme Emergency: **SOLID HORN**

Imminent Severe Weather

Staff Mobilization

1. Reservation Director or Central Services issues a camp-wide page including all camp directors and health officers with instructions.
2. All program areas stop; staff report to closest storm location and use radio to confirm all staff and scout accountability.

Unit Mobilization

1. All program areas stop.
2. Scouts and leaders seek shelter immediately in nearest storm location.
3. When the "all clear" is given, units return to campsites.
4. Units remain in campsite on standby until staff arrives with instructions.

**The most up-to-date Emergency Mobilization Plan
will be posted in each campsite.**

QUALITY CAMPING

The Northern Star Council Camping Committee is committed to camps that meet high standards for health and safety, food service, program, maintenance, conservation, staffing, and administration. All of our camps are inspected and accredited on an annual basis.

**THIS EMBLEM IS ONE OF YOUR
ASSURANCES OF A QUALITY CAMP**



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